

FOR IMMEDIATE RELEASE

Gibson Insurance Agency, Inc. Joins Unison Risk Advisors™

Strategic Merger Highlights Geographic Expansion and Specialty Solutions

BALTIMORE, CLEVELAND, SOUTH BEND, IN - July 1, 2025 – Gibson Insurance Agency, Inc. is pleased to announce its strategic merger into Unison Risk Advisors™. This is the seventh platform company to join URA and the 26th transaction overall since the firm's establishment in 2020.

Gibson Insurance Agency, Inc., a leading independent and employee-owned risk management and employee benefits firm, was founded in 1933 and serves clients across the U.S. from offices in Indiana, Michigan, Illinois, Arizona, and Utah. In accordance with the URA model, Gibson will continue to operate under its name, with the same leadership and client service teams in place.

"We proudly welcome the employee-owners of Gibson as our newest URA partner firm," said **Robert Klonek**, Chairman and Chief Executive Officer of URA. "This is a monumental next step for all involved as we expand our geographic footprint and leadership, while building this next chapter together for the future of the independent firm."

"Gibson's commitment to excellence in client services, along with its strong company culture and innovation strategies, will drive meaningful impact for URA in this next growth phase," said **Bob Cawley**, President and Chief Operating Officer, Unison Risk Advisors.

"We chose URA because they have the same beliefs as us: employee ownership, independence, and building for the long term," said Gibson Chief Executive Officer **Tim Leman**. "Together, we gain a sharper edge and the ability to make a bigger impact — not by changing who we are, but by accelerating where we're going."

"Joining URA gives Gibson the chance to grow: there are more opportunities for our people, more solutions for our clients, and more impact in our communities," added **David Walters**, President at Gibson. "It accelerates our vision without compromising the values that got us here."

As part of this transition, Leman will join URA's Executive Council, and Walters will join URA's President's Council, with both continuing in their respective roles at Gibson.

URA was formed in 2020 through the merger of Cleveland-based Oswald Companies and RCM&D of Baltimore followed by the addition of NSI Insurance Group in June 2023, Enders Insurance and Avondale Insurance Associates in October 2024, and Hatcher Insurance in June 2025. URA is now

comprised of more than 1,400 employees in 32 office locations. URA firms serve clients in all 50 states and around the world.

Unison Risk Advisors™ was created based on the belief that clients and employees are best served by an independent and employee-owned insurance brokerage model. The structure of URA enables individual operating companies to maintain their independence, their regional market brand identities, and local service models, while gaining access to the full-service suite of solutions and specialties across all URA partner firms

With access to URA's broader platform, Gibson clients will benefit from expanded market access, next-gen technology, and enhanced specialty solutions. At the same time, Gibson's people-first culture and local decision-making model remain at the core of its business.

About Unison Risk Advisors™

Unison Risk Advisors is a privately held and employee-owned insurance brokerage and risk management firm, ranking among the top 40 largest brokerages and in the top five largest independently owned firms in the country. Unison Risk Advisors serves business and individual clients in all 50 U.S. states and more than 85 countries. For more information, visit unisonriskadvisors.com.

About Gibson Insurance Agency, Inc.

Gibson is a growing team of risk management and employee benefits professionals with a passion for helping leaders look beyond what others see and get to the proactive side of insurance. As an employee-owned company, Gibson is driven by close relationships with their clients, employees, and the communities they serve. The first Gibson office opened in 1933 in Northern Indiana, and as the company's reach grew, so did its team. Today, Gibson serves clients across the country from offices in Arizona, Illinois, Indiana, Michigan, and Utah. For more information, visit thegibsonedge.com.